



Your Union, Your Voice

Your Newsletter

www.hesperiateachers.com

Hesperia Teachers Association

March/April 2019

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“Often teachers feel that if they are thinking about issues of equity and implicit bias, they must compromise rigor for all students to be successful; in fact, it is by helping our most socially marginalized students develop literacy (and numeracy) skills that we achieve social equity.”

- Rosie Reid, 2019 California Teacher of the Year

President's Message

By Tom Kerman

I hope you all had a relaxing and re-energizing spring break to carry us to the end of the school year. Before you know it you will be sitting, sunning, toes in the sand and waves rolling upon you. With testing and all of the year end activities coming and the demands in the next weeks, it is a good time to take a moment for yourself and reflect on the challenges overcome and the success you have been part of this year.

The challenges and successes we have seen and experienced across the country are our fight for the respect and equity of our students and our profession. We stand and fight for a quality public education for all of our students. Public funding that provides for the resources to equitably meet the needs of our students and policy that respects the dignity of our students and us as professionals.

We will no longer be invisible, We will no longer be silent
because we know....

When We Fight, We Win! WHEN WE FIGHT, WE WIN!
WHEN WE FIGHT... WE WIN!

Your Rep. Council

Canyon Ridge

Dennis Canady

Carmel

Barbara Beechum

Deanna Sanders

Cedar

Sarah Smith

Jeff Smith

Cottonwood

Robert Balder

Penny Hale

Eucalyptus

Phoebe Gutierrez

Elsa Valdez

DO

Stephanie Seitz

Cypress

Carolyn Stayton

Hollyvale

Marla Baty

Hesperia High School

Barbara Howard

Kate Gentilucci

Maq McNair

Michelle Rodriguez

Hesperia Junior High

Caitlyn Nealey

Cindy Walker

Joshua Circle

Lorelei Bibler

Samantha Wharton

Juniper

Danise Moyer

Miya Narvaiz-Ward

Kingston

Brittany Majors

The Fair Education Act

SB 48

The California Education Code has been updated over time to ensure that the contributions of members of underrepresented racial, ethnic and cultural groups to the economic, political, and social development of California and the United States are included in history and social studies lessons. To this end, California Education Code's Social Content statute requires that instructional materials:

Portray accurately and equitably the cultural and racial diversity of American society;

Demonstrate the contribution of minority groups and males and females to the development of California and the United States;

Emphasize people in varied, positive, and contributing roles in order to influence students' school experiences constructively; and

Not contain inappropriate references to commercial brand names, products, and corporate or company logos.

The FAIR Education Act, SB 48 (Leno), was signed into law on July 14, 2011, and went into effect on January 1, 2012. It amends California Education Code to include the Fair, Accurate, Inclusive and Respectful reference to contributions by people with disabilities and members of the LGBT community in history and social studies curriculum.

For more:

California Department of Education's Frequently Asked Questions page for SB 48, The FAIR Education Act

Source: <http://www.faireducationact.com>

CTA sponsors statewide National Board Certification Training

California Teachers Association (CTA) members who have wanted to take their educational practice to the next level but have been stymied by schedule or cost, now have an inexpensive option to receive National Board Certification.

To support members who are starting on this journey, CTA is offering Jump Start!, a pre-candidacy program for teachers interested in becoming National Board Certified Teachers (NBCT). The 3-day seminar is designed to provide you with important information about the certification process in a supportive, collegial environment, facilitated by experienced NBCTs. You will leave with a clear understanding of the certification process and your own action plan for completion.

The California Teachers Association is providing the Jump Start! program to its members at no cost in order to advance the professional interests of organized educators and support quality teaching that all California students deserve.

For more information: [California Educator](#)

Krystal

Jamie Barnhardt

Lime

Christine Robinson
Oren Zebooloon

Maple

Jeffrey Hunt
Misty Victor

Mesa Grande

Kim Kelly

Mesquite Trails

Laurie Krause
Alicia Romero

Mission Crest

Aaron Carr
Teri Jo Muzquiz

Mojave

Laura Griffith

Oak Hills

Steve Trudeau
Sean Shea
Jim Kutch
Ray Cortina
Joe Kulm

Ranchero

Lynette Erfurth
Alfred Carillo

Shadow Ridge

Jim Fowler

Sultana

Shane Haldeman
Hector Armendariz
Brett Simmons
Paul Mog

Topaz

Wendy Spears
Robin Thomas

The Free Lunch in the Staff Room Has a Price

Have you had vendors in your staff room offering free lunch or other goodies while they tell you about their investment or insurance plans that you can buy? Where do you think the money comes from to buy you that pizza? These are for profit companies that usually are not endorsed by CTA.

Did you know that there is only one retirement savings plan endorsed by CTA?

CTA Retirement Savings Plan



The only 403(b) plan
endorsed by your union.

enroll.ctaretirementplan.org



How is this plan different than other 403(b) plans?

All plan representatives are salaried, not paid on commission. The result is significant savings on plan costs.

Your union has no financial benefit from this plan. The goal in creating the CTA retirement savings plan was to help make sure that every educator has a financially secure future.

There are no hidden fees, and the plan is designed to keep administrative and investment management costs low.

CTA follows fiduciary standards to ensure that all recommendations and plan decisions are made solely in your best interests.

CTA Retirement Savings Plan is the only one that is built for—and endorsed by—the California Teachers Association.

To enroll: enroll.ctaretirementplan.org.

CTA endorsed insurance plans include:

- * The Standard
- * California Casualty

For more information visit CTA.org - **Member Benefits**

Dates to Remember

HTA Social @ Pancho Villas (3 pm to 6 pm)

Friday, April 12

School Board Meeting (6 pm to 9 pm)

Monday, May 6



CTA Elects Toby Boyd as President, David Goldberg as Vice President and Leslie Littman as Secretary-Treasurer

LOS ANGELES –Toby Boyd, a member of the 24-leader Board of Directors, was elected to a two-year term as president of the 325,000-member California Teachers Association during the quarterly meeting of the State Council of Education in Los Angeles. CTA Secretary-Treasurer David Goldberg was elected Vice President. Leslie Littman, also a member of the CTA Board of Directors, was elected Secretary-Treasurer. Their terms begin at the end of June.

"We congratulate Toby, David and Leslie for their victories today," Heins said. "Their combined passion, commitment and knowledge of the association and teaching profession makes them a well-equipped team to lead the board of directors and the association through the next two years. With the Red for Ed movement growing across California and across this country, we need a unified leadership team ready to speak out for our students and ensure that our schools, colleges and communities have the support and resources needed to help all students succeed. I know this team will continue to engage all educators in the work of our union and will stand up to the corporate special interests and anti-public education forces that are actively trying to privatize our schools."

Boyd, 60, of Elk Grove in Sacramento County, draws on 23 years in public education as a teacher, MESA (Mathematic, Engineering, Science Achievement) advisor and elementary coordinator for Elk Grove Unified School District, and also served as the liaison between the school district and the universities involved with the program.

Goldberg, 47, is currently serving his second term as Secretary-Treasurer. He has been an educator for more than 20 years spending most of his career as a bilingual teacher at Murchison Elementary in the Los Angeles Unified School District (LAUSD).

Littman, 50, of Santa Clarita in Los Angeles County, has taught AP US History, Economics and Government at Hart High School in the William S. Hart Union High School District for 23 years.

The State Council of Education is comprised of 800 democratically-elected educators from across the state and is the union's top governing body.

Source: www.cta.org

Teacher: Anyone have any questions?

Students: No

Teacher: Alright, go ahead and get started.

*Students one minute later:



CONGRATULATIONS TO...

2017-18 CTA Communications Awards

Newsletters and Newspapers

Fontana Teachers Association – Merit Winner
Garden Grove Education Association – Award Winner
Grossmont Education Association – Merit Winner
Hesperia Teachers Association – Merit Winner
San Diego Education Association – Merit Winner

Special Membership Communications

Santa Rosa Teachers Association – Award Winner(2x)
Temecula Valley Educators Association – Award Winner
Twin Rivers United Educators – Award Winner

Communications to Parents or Community

Twin Rivers United Educators – Award Winner

Digital Media Award in Honor of Ralph J. Flynn

Capistrano Unified Education Association – Merit Winner
Santa Rosa Teachers Association – Award Winner
Temecula Valley Educators Association – Award Winner

Social Media Engagement

Asociación de Maestros Unidos – Merit Award
Tustin Educators Association – Award Winner

Jose Colmenares Memorial Award

Asociación de Maestros Unidos – Award Winner
Santa Rosa Teachers Association – Merit Winner

2018 STATE GOLD AWARD

Edmund Gerald "Jerry" Brown Jr., Former Governor of California

2019 CTA HUMAN RIGHTS AWARDS

César Chávez "Sí Se Puede" Human Rights Award	Sandra Martínez-Galván	Unified Association of Conejo Teachers
CTA Member Human Rights Award	Leigh Cambra	Association of Carmel Teachers
CTA Peace and Justice Human Rights Award	Shane Parmely	San Diego Education Association
Leadership in Lesbian and Gay Issues Human Rights Award in Honor of Nancy Bailey	Kurt Dearie	Carlsbad Unified Teachers Association
Physically/Mentally Challenged Students' Issues Human Rights Award	Darci Gibson	Garden Grove Education Association
Women's Issues Human Rights Award	Kyna Collins	United Teachers Los Angeles / NEA
CTA Service Center Council Human Rights Award	Student California Teachers Association	N/A

For more information visit:

cta.org/scholarships
cta.org/awards

CONGRATULATIONS TO...

2018-2019 LGBTQ+ Safety in Schools in Honor of Guy DeRosa Grant Recipients

Susana Amezcua Asociación de Maestros Unidos	\$250	Mitchell L. Parsons Anaheim Secondary Teachers Association	\$500	Blue Vance Martinez Palos Verdes Faculty Association (Sponsoring CTA Member, Mariana I. Donahoe)	\$500
Nolina L. Beauchamp Fullerton Secondary Teachers Organization	\$500	Veronica F. Reinhart Santa Ana Educators Association	\$1,000	Elyse Mendez Hueneme Education Association	\$350
Emily Bittner United Educators of San Francisco	\$1,000	Renee Stearns Newman-Crows Landing Teachers Association	\$500	Carol A. Myllenbeck Livermore Education Association	\$500
Emily I. Bond Fremont Unified District Teachers Association	\$1,000	Olivia Strohman Hueneme Education Associatio	\$1,500	Ila A. Nelson Los Banos Teachers Association	\$500
Tammy C. Capilla Mountain View Teachers Association	\$250	Nichole Kaitlin Yockey Palos Verdes Faculty Association (Sponsoring CTA Member, Mariana I. Donahoe)	\$500	Erin C. Pollard South Orange County CCD Faculty Association	\$2,000
Heather L. Cox Huntington Beach UHSD Education Association	\$300	Seferina Zamora Santa Ana Educators Association (Sponsoring CTA Member, David Rhodes)	\$1,000	Charles T. Shannon Orinda Education Association	\$1,500
Lori T. Crumley Moreland Teachers Association	\$600	Steven A. Alba Bonita Unified Teachers Association	\$1,500	Amanda W. Yopp Newark Teachers Association	\$500
Christina D. Goldberg Sweetwater Education Association	\$200	Denise E. Bottomley Glendale Teachers Association	\$500		
Carmela J. Golden-Reyna Sweetwater Education Association	\$200	Juleus M. Chapman Newark Teachers Association	\$500		
Sally J. Hedley Williams Teachers Association	\$750	Mariana I. Donahoe Palos Verdes Faculty Association	\$200		
Andrew B. Hook West Sacramento Teachers Association	\$1,500	Joy M. Epstein Hueneme Education Association	\$1,000		
Matthew B. Hungerford Gilroy Teachers Association	\$450	Katelyn Rose Fester Glendale Teachers Association (Sponsoring CTA Member, Elizabeth H. Avery)	\$300		
Samuel Jaramillo Anaheim Secondary Teachers Association	\$1,000	Roger J. Kavigan Tustin Educators Association	\$250		
Sue Lackey Brentwood Teachers Association	\$1,500	Lori L. Kenward Livermore Education Association	\$500		
Lucia T. Lemieux Unified Association of Conejo Teachers	\$500	Paula M. Kondratko Hesperia Teachers Association	\$1,000		
Sarah E. Meyers Newman-Crows Landing Teachers Association	\$300	Melanie Jayne Lindsey Ventura Unified Education Association	\$300		
Rene Murguia Garden Grove Education Association	\$1,500	Monique Marie Manjarrez Fremont Unified District Teachers Association	\$1,000		
Ila A. Nelson Los Banos Teachers Association	\$2,000				

2018-2019 LGBTQ+ GLBT Safety in Schools in Honor of Guy DeRosa Scholarship Recipients

Serena Buie	Student - CSU - Long Beach	\$1,000
Lori T. Crumley	Moreland Teachers Association	\$1,000
Alix Del Rocio Garcia Cardenas	Coachella Valley Teachers Association	\$300
Vanessa Leonor Zepeda (Sponsoring CTA Member, Felisa Patino-Longoria)	Kern High School Teachers Association	\$1,000

For more information visit:

cta.org/scholarships
cta.org/awards